### Lesson Plan

### Odd Semester

Session: 2025-26

Name of Lecturer : Poonam Dahia

Name of the Course: Elements of Public Administration-I

DSC

Class: BA Semester - I

Months	Weeks	Topics
July'25	3 <sup>rd</sup> ,4th	Evolution of Public Administration, Public Administration:
,	,	Meaning, Nature, Scope and Importance
August	1 <sup>st</sup>	Public Administration as an Art or Science,
	2 <sup>nd</sup>	Public Administration & Private Administration, Similarities &
		Differences,
	3 <sup>rd</sup>	Relationship of Public Administration with
		Political Science, History, Sociology, Economics, Psychology
	4th	Meaning and forms of organization (Formal & Informal),
Sept'25	1 <sup>st</sup>	Basis of Organization.
	2 <sup>nd</sup>	Principles of Organization: Hierarchy, Span of Control, Unity of
		Command, Co-ordination
	3 <sup>rd</sup>	Centralization & Decentralization, Supervision,
	4 <sup>th</sup>	Communication, Leadership, Authority & Responsibility,
Oct '25	1 <sup>st</sup>	Delegation of Authority & Decision – Making.
	2 <sup>nd</sup>	Theories of Organization: Classical, Scientific Management,
	3 <sup>rd</sup>	Bureaucratic,
	4 <sup>th</sup>	Human Relation theory
Nov '25	1 <sup>st</sup>	Revision
	2 <sup>nd ,3rd</sup>	Revision

## Lesson Plan

### Odd Semester

Session: 2025-26

Name of Lecturer: Poonam Dahia

Name of the Course : Digital Technology in Governance

SEC

Class: BA Semester - I

Months	Weeks	Topics
July'25	3 <sup>rd</sup> ,4th	Meaning, Definitions, Scope and Significance of E-Governance,
August	1 <sup>st</sup>	Types of interactions: Government to Citizens (G2C),
		Government to Business (G2B) and Government to
		Government (G2G).
	2 <sup>nd</sup>	Evolution of e-Governance in India,
	3 <sup>rd</sup>	Digital Governance,
	4th	E- Public Service Delivery
Sept'25	1 <sup>st</sup>	Revision
	2 <sup>nd</sup>	Information & Technology Act – 2000: Salient Features and its
		Importance,
	3 <sup>rd</sup>	National e-
		Governance Plan, 2006.
	4 <sup>th</sup>	Revision
Oct '25	1 <sup>st</sup>	National E-Governance Policy, 2012,
	2 <sup>nd</sup>	Ministry of Information & Technology:
		Structure and Functions,
	3 <sup>rd</sup>	Issues & Challenges of E-governance.
	4 <sup>th</sup>	Revision
Nov '25	1 <sup>st</sup>	Revision
	2 <sup>nd</sup> ,3rd	Revision

### Lesson Plan

### Odd Semester

Session: 2025-26

Name of Lecturer : Poonam Dahia

Name of the Course: Fundamentals of Public Administration

MDC

Class: BA Semester- I

Months	Weeks	Topics
July'25	3 <sup>rd</sup> ,4th	Public Administration: Meaning, Nature, Scope and its
		Importance; Evolution of Public Administration,
August	1 <sup>st</sup>	Public
		Administration Vs Private Administration,
	2 <sup>nd</sup>	New Public Administration.
	3 <sup>rd</sup>	Revision
	4th	Organization: Meaning and Bases;
Sept'25	1 <sup>st</sup>	Formal & Informal organization
	2 <sup>nd</sup>	Principles of Organization: Hierarchy, Span of Control,
	3 <sup>rd</sup>	Unity of Command, Coordination & Supervision
	4 <sup>th</sup>	Revision
Oct '25	1 <sup>st</sup>	Concept of Accountability and Control over Administration:
		Legislative Control,
	2 <sup>nd</sup>	Executive Control, judicial Administration,
	3 <sup>rd</sup>	Citizen and Administration.
	4 <sup>th</sup>	Emerging Concepts in Public Administration: New Public
		Management, Ethics in Administration,
Nov '25	1 <sup>st</sup>	Public Private
		Partnership (PPP), Corporate Social Responsibility (CSR),
	2 <sup>nd</sup>	Transparency and Responsiveness in Administration.
	3 <sup>rd</sup>	Revision

### Lesson Plan

### Odd Semester

Session: 2025-26

Name of Lecturer : Poonam Dahia

Name of the Course: Basics of Indian Administration

DSC

Class: BA Semester III

Months	Weeks	Topics
July'25	3 <sup>rd</sup> ,4th	Evolution of Indian Administration: Contribution of Mauryan,
		Mughal and British Administration in its evolution
August	1 <sup>st</sup>	salient features of Indian Administration
	2 <sup>nd</sup>	Federal & Unitary aspects of Indian Administration,
	3 <sup>rd</sup>	Impact of British Administration on Indian
		Administration.
	4th	Political Executive at Union level: President: Election
		Procedure, powers and Functions,
Sept'25	1 <sup>st</sup>	Emergency powers of Indian President and their Impact on
		Indian citizens
	2 <sup>nd</sup>	Prime Minister: Powers and Functions
	3 <sup>rd</sup>	Council of Ministers: Organizations and Functions.
	4 <sup>th</sup>	Organizations and Functions of Ministry of Human Resource
		development , Ministry of Foreign Affairs
Oct '25	1 <sup>st</sup>	Ministry of Rural Development
	2 <sup>nd</sup>	Prime Minister Office(PMO): Organization and Functions.
	3 <sup>rd</sup>	Organization and Functions: NITI Aayog, Election Commission
	4 <sup>th</sup>	National Human Rights Commission
Nov '25	1 <sup>st</sup>	National Women Rights Commission.
	2 <sup>nd</sup> ,3rd	Revision

# Lesson Plan

## **Odd Semester**

Session: 2025-26

Name of Lecturer: Poonam Dahia

Name of the Course : Personality Development & Communication Skills

SEC

Class: BA Semester III

Months	Weeks	Topics
July'25	3 <sup>rd</sup> ,4th	Personality Development – Concept; Skills and Value Orientation of Personality Development
August	1 <sup>st</sup>	Stages of Personality Development; Factors Affecting Personality Development;
	2 <sup>nd</sup>	Personality Traits; Concepts–Creativity: Attitudes and Etiquettes.
	3 <sup>rd</sup>	Communication- Meaning, Importance, and Communication Skills, Verbal & Non Verbal Communication.
	4th	Barriers to Effective Communication: Semantic; Organizational; psychological, Superior-Subordinate Related & others;
Sept'25	1 <sup>st</sup>	Decision Making –Meaning, Importance, Determinant Factors and Techniques
	2 <sup>nd</sup>	Leadership – meaning, types, functions and various theories.
	3 <sup>rd</sup>	Managing Self- Mind, Body and Soul; Motivation – meaning, theories and types.
	4 <sup>th</sup>	Conflict – meaning, reasons and consequences. Conflict Resolution: Need and various approaches and institutions
Oct '25	1 <sup>st</sup>	Soft Skills: Meaning & Characteristics, Misconception about Soft Skills, Development of Soft Skills;
	2 <sup>nd</sup>	Skills; Presentation: Concept, Need of Presentation, Types of Presentation and Stages of Presentation;
	3 <sup>rd</sup>	Difficulties in Presentation, How to make Presentation Effective,
	4 <sup>th</sup>	Salient Features of a Good Presentation
Nov '25	1 <sup>st</sup>	Interview: Meaning, Definition, Objectives Types, Techniques, Steps of Interview Process and limitations of Interview.
	2 <sup>nd</sup> ,3rd	Revision

## Lesson Plan

## **Odd Semester**

Session: 2025-26

Name of Lecturer : Poonam Dahia

Name of the Course: Governance at Grass Roots Level in India

MDC

Class: BA Semester- III

Months	Weeks	Topics
July'25	3 <sup>rd</sup> ,4th	Local Governance- Meaning, Definition & Scope, Significance,
August	1 <sup>st</sup>	Significance, 73rd & 74th Constitutional Amendment Act,
		1992: Salient Features,
	2 <sup>nd</sup>	Haryana Panchayati Raj Act, 1994, Haryana Municipal
		Corporation Act, 1994,
	3 <sup>rd</sup>	Haryana Municipality Act, 1994.
	4th	Revision
Sept'25	1 <sup>st</sup>	Organization & Functions: Ministry of Panchayati Raj, Ministry
		of Urban Development,
	2 <sup>nd</sup>	Haryana Urban local Bodies Department,
	3 <sup>rd</sup>	Development & Panchayats Department, Haryana.
	4 <sup>th</sup>	Revision
Oct '25	1 <sup>st</sup>	Urban local Bodies: Municipal Corporations, Councils &
		Committees: Organization
	2 <sup>nd</sup>	& Functions, Power
	3 <sup>rd</sup>	Position of Mayor.
	4 <sup>th</sup>	Organisation & Functions of Rural Local Bodies: Zila Parishad,
		Panchayat Samiti &, Gram Panchayat,
Nov '25	1 <sup>st</sup>	Gram Sabha: Organisation & Functions, District Planning
		Committee: Composition & Functions.
	2 <sup>nd</sup> ,3rd	Revision

## Lesson Plan

## Odd Semester

Session: 2025-26

Name of Lecturer : Poonam Dahia

Name of the Course: Urban Local Government

Class: BA Semester V

Months	Weeks	Topics
July'25	3 <sup>rd</sup> ,4th	Meaning and significance of Local Government in India, Urban
		Local Government
August	1 <sup>st</sup>	Urban Local Government in Ancient ,Medieval and Morden
		Times
	2 <sup>nd</sup>	Urban Local Government after Independence
	3 <sup>rd</sup>	Municipal Corporation, Meaning, composition, functions,
		Financial Resources
	4th	State 's control over Municipal Corporation
Sept'25	1 <sup>st</sup>	Mayor, Municipal Commissioner
	2 <sup>nd</sup>	Municipal Council, functions and powers of Municipal councils
	3 <sup>rd</sup>	Financial resources of Municipal Council, financial difficulties
		,suggestions for improvement
	4 <sup>th</sup>	Municipal Personnel, suggestions for reforms in the conditions
		of Municipal employees
Oct '25	1 <sup>st</sup>	Municipal Committee, functions and powers of Executive
		Officers
	2 <sup>nd</sup>	Other institutions of Local Government working in urban areas:
		Town area committee, Notified Area Committee Cantonment
		Boards, Improvement Trust, Port Trust
	3 <sup>rd</sup>	Town and Country Planning
	4 <sup>th</sup>	74 <sup>th</sup> Constitutional Amendment Act
Nov '25	1 <sup>st</sup>	Urban Government and Good Governance
	2 <sup>nd</sup> ,3rd	Revision